

**COMBINED GENERAL MEETING OF JUNE 21, 2023
VOTING RESULTS**

V2 - 2023.10.09



Number of shares comprising the share capital at the Record Date: 138,896,600 ordinary shares with a par value of €0.15 each
 Number of shares with a voting right at the Record Date: 138,771,778
 Number of shareholders attending the meeting, being represented or having voted by mail (including by electronic means): 1,835 for the Ordinary part of the Meeting / 1,834 for the Extraordinary part of the Meeting
 Number of shares owned by shareholders attending the meeting, being represented or having voted by mail (including by electronic means): 59,462,693 for the Ordinary part of the Meeting / 59,462,539 for the Extraordinary part of the Meeting
 Number of voting rights owned by shareholders attending the meeting, being represented or having voted by mail (including by electronic means): 82,060,805 for the Ordinary part of the Meeting / 82,060,651 for the Extraordinary part of the Meeting

	Number of shares held by the voting shareholders	% of the share capital represented	Number of vote casts (Abstentions, blank vote, void deducted from the vote casts)	FOR		AGAINST		Number of vote not cast (Abstentions, blank vote, void)	RESULT	
				Number	%	Number	%			
ORDINARY RESOLUTIONS										
1	Approval of the parent-entity financial statements for the fiscal year ended December 31, 2022	59 376 050	42,79%	81 973 562	81 744 277	99,72%	229 285	0,28%	87 243	Adopted
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2022	59 376 350	42,79%	81 974 462	81 745 177	99,72%	229 285	0,28%	86 343	Adopted
3	Appropriation of earnings for the fiscal year ended December 31, 2022	59 429 614	42,83%	82 027 726	81 961 024	99,92%	66 702	0,08%	33 079	Adopted
4	Approval of regulated agreements governed by Articles L. 225-86 et seq. of the French Commercial Code	34 572 158	24,91%	34 624 649	18 698 444	54,00%	15 926 205	46,00%	69 634	Adopted
5	Reappointment of a Supervisory Board Member (Ms. Johanna Pattenier)	59 391 337	42,80%	81 989 449	80 117 296	97,72%	1 872 153	2,28%	71 356	Adopted
6	Reappointment of a Supervisory Board Member (Ms. Sharon Tetlow)	59 388 947	42,80%	81 987 059	81 556 802	99,48%	430 257	0,52%	73 746	Adopted
7	Appointment of a new Supervisory Board Member (Ms. Kathrin Jansen)	59 404 987	42,81%	82 003 099	81 861 507	99,83%	141 592	0,17%	57 706	Adopted
8	Reappointment of a Statutory Auditor (PricewaterhouseCoopers Audit)	59 431 491	42,83%	82 029 603	81 935 332	99,89%	94 271	0,11%	31 202	Adopted
9	Approval of the compensation policy applicable to the Management Board members	59 415 689	42,82%	82 013 801	63 559 957	77,50%	18 453 844	22,50%	47 004	Adopted
10	Approval of the compensation policy applicable to the Supervisory Board members	59 416 935	42,82%	82 015 047	81 730 685	99,65%	284 362	0,35%	45 758	Adopted
11	Approval of the information referred to in Article L. 22-10-9, I of the French Commercial Code, pursuant to Article L. 22-10-34, I of the French Commercial Code	59 419 267	42,82%	82 017 379	76 981 759	93,86%	5 035 620	6,14%	43 426	Adopted
12	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during, or granted in respect of the fiscal year ended December 31, 2022, to Mr. Thomas Lingelbach, Chair of the Management Board	59 398 949	42,80%	81 997 061	66 454 319	81,04%	15 542 742	18,96%	63 744	Adopted
13	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during, or granted in respect of the fiscal year ended December 31, 2022, to the Management Board members (other than the Chair of the Management Board)	59 395 696	42,80%	81 993 808	66 451 726	81,04%	15 542 082	18,96%	66 997	Adopted
14	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during, or granted in respect of the fiscal year ended December 31, 2022, to Mr. Frédéric Grimaud, Chair of the Supervisory Board	59 398 595	42,80%	81 996 707	81 793 775	99,75%	202 932	0,25%	64 098	Adopted
15	Authorization and powers to be given to the Management Board for the purpose of allowing the Company to make transactions on its own shares	59 429 387	42,83%	82 027 499	81 802 645	99,73%	224 854	0,27%	33 306	Adopted

	Number of shares held by the voting shareholders	% of the share capital represented	Number of vote casts (<i>Abstentions, blank vote, void deducted from the vote casts</i>)	FOR		AGAINST		Number of vote not cast (<i>Abstentions, blank vote, void</i>)	RESULT	
				Number	%	Number	%			
EXTRAORDINARY RESOLUTIONS										
16	Amendments to Article 14 of the Company's Articles of Association	59 422 933	42,82%	82 021 045	81 912 645	99,87%	108 400	0,13%	39 606	Adopted
17	Authorization granted to the Management Board to cancel treasury shares	59 438 818	42,83%	82 036 930	81 837 808	99,76%	199 122	0,24%	23 721	Adopted
18	Grant of authority to the Management Board to increase the share capital by issuing ordinary shares or any securities giving access to the capital while maintaining the preferential subscription right of the shareholders	59 437 455	42,83%	82 035 567	81 628 010	99,50%	407 557	0,50%	25 084	Adopted
19	Grant of authority to the Management Board to increase the capital by issuing ordinary shares or any securities giving access to the capital through a public offering (other than those referred to in Article L. 411-2, 1° of the French Monetary and Financial Code), canceling preferential subscription rights of the shareholders though including an option for a priority period	59 436 021	42,83%	82 034 133	65 504 040	79,85%	16 530 093	20,15%	26 518	Adopted
20	Grant of authority to the Management Board to increase the share capital by issuing shares and/or securities giving immediate and/or future access to the Company's share capital, with cancellation of preferential subscription rights of the shareholders, through a public offering referred to in Article L. 411-2, 1° of the French Monetary and Financial Code	59 434 051	42,83%	82 032 163	70 619 449	86,09%	11 412 714	13,91%	28 488	Adopted
21	Grant of authority to the Management Board in the event of an issue of the Company's ordinary shares and/or securities giving immediate and/or future access to the Company's share capital, with cancellation of preferential subscription rights of the shareholders, to set the issue price, up to a limit of 10% of the share capital per year	59 437 286	42,83%	82 035 398	65 490 189	79,83%	16 545 209	20,17%	25 253	Adopted
22	Grant of authority to the Management Board to increase the share capital by issuing shares and/or securities giving immediate and/or future access to the Company's share capital, with cancellation of preferential subscription rights of the shareholders for the benefit of certain categories of persons meeting specified characteristics	59 436 090	42,83%	82 034 202	65 487 872	79,83%	16 546 330	20,17%	26 449	Adopted
23	Grant of authority to the Management Board to increase the number of shares to be issued in the case of a capital increase, with or without preferential subscription rights for existing shareholders, within the limit of 15% of the initial issue amount	59 436 935	42,83%	82 035 047	65 533 354	79,88%	16 501 693	20,12%	25 604	Adopted
24	Grant of authority to the Management Board in order to increase the share capital through the capitalization of reserves, earnings or premium	59 434 210	42,83%	82 032 322	81 774 759	99,69%	257 563	0,31%	28 329	Adopted
25	Grant of authority to the Management Board to increase the share capital by issuing shares and/or securities giving immediate and/or future access to the Company's share capital, with cancellation of preferential subscription rights of the shareholders, in consideration for contributions in kind for equity securities or other securities giving access to the capital	59 438 751	42,83%	82 036 863	75 789 660	92,38%	6 247 203	7,62%	23 788	Adopted
26	Maximum aggregate amount of capital increases	59 424 949	42,82%	82 023 061	81 635 293	99,53%	387 768	0,47%	37 590	Adopted
27	Grant of authority to the Management Board for the purpose of granting stock options, through one or more issues, for the benefit of employees and/or corporate officers of the Company and its affiliates, entailing waiver by shareholders of their preferential subscription right	59 435 797	42,83%	82 033 909	66 537 152	81,11%	15 496 757	18,89%	26 742	Adopted
28	Issue of free shares; Delegation of authority to the Management Board for this purpose	50 452 232	36,36%	64 441 838	48 955 553	75,97%	15 486 285	24,03%	17 618 813	Adopted
29	Grant of authority to the Management Board for the purpose of deciding to carry out a capital increase reserved for employees	59 428 026	42,82%	82 024 938	31 657 148	38,59%	50 367 790	61,41%	35 713	Rejected
30	Powers for formalities	59 420 799	42,82%	82 018 911	81 929 606	99,89%	89 305	0,11%	41 740	Adopted